

VACANCY – TEAM LEADER (12 HOUR CONTINUOUS SHIFT)

An opportunity exists for a Team Leader following a 12 hour continuous shift pattern within our manufacturing facility.

This position is open to internal and external candidates.

Reporting to the Head of Manufacturing the Team Leader will lead and manage the plant shift teams to achieve objectives on health, safety, environment, quality, output, costs and continuous incremental improvement in line with the company's corporate, statutory and business plan requirements in the Fibre Plant.

The Team Leader will also be responsible for the site outside normal office working hours and have shift QA and Crafts reporting to him/her.

The role will involve the following responsibilities, amongst others:

- Liaise with the other shift Team Leaders and personnel to ensure Health, Safety & Environmental objectives are met and safe working practices are implemented to ensure zero lost time incidents
- Coach, motivate and develop team members through communication, employee development, training needs identification and succession planning involvement.
- Responsible for ensuring reviews are completed during probationary periods, post training etc.
- Champion the use of continuous improvement initiatives such as Six Sigma, 6S etc and assist in the identification of improvement projects. Collaboration between departments is necessary to facilitate process improvement.
- Promote a continuous work environment where a solutions focused approach to work is utilised.
- Liaise with the Technical/R&D Department on trials including process improvement and validation requirements
- Promote a customer and quality first culture within the team .
- Investigate customer complaints with shift teams and QA and ensure prompt action is taken where necessary.
- Involvement in the necessary critique and post critique of projects during and after implementation.

Position Requirements

- Minimum 5 years operating experience in a manufacturing environment with at least 3 years supervisory experience. A qualification in manufacturing or a related discipline is desirable.
- Excellent analytical skills including the ability to identify improvements in process, work methods.

- Experience of operating equipment within a highly regulated manufacturing facility is essential.
- Excellent communication/interpersonal and report writing skills
- Good computer proficiency – Word, Excel, Outlook and Powerpoint.
- Ability to make decisions on own initiative and as part of a team.
- Flexible, results driven, willing to work within constantly changing priorities with enthusiasm
- Proven problem solver with a positive proactive attitude and good influencing skills are essential.
- Ability to manage multiple priorities within a manufacturing environment

If you are interested in applying for the role please send a comprehensive CV to Tanya Clarke, Head of HR, Wellman International, Mullagh, Kells, Co. Meath.

Email: tanyaclarke@wellman-intl.com

The closing date for receipt of CVs is Friday 28th February. 2020.