



# Total Waste Management Operations leader

Indaver leads the field in sustainable waste management in Europe. We take a long view, which is why sustainability is at the core of our business and also our company culture. Our trademark is delivering high quality, cost effective services in the municipal, industrial and specialist hazardous waste market across Ireland.

We are looking to expand our team to facilitate growth. This is an ideal opportunity for a highly motivated individual who wants to learn new skills and develop in their career.

## Overview of the role

As Operations Leader, you will have responsibility for the operational waste management at the customer site. Ensuring collection and transport of waste onsite and from the customer site to the end destination is conducted in a sustainable manner.

## Day to day in the role

- **Safety First:** As with everyone on site you will be trained to work safely and correctly, assuring a safe workplace for everyone.
- **Teamwork:** Part of your role will involve treating the waste (segregating, packing, bulking, repackaging) as required. You will ensure efficient contract management on site.
- **Sustainability:** As part of a team you will arrange shipments off site to various treatment centers in a safe and compliant manner to ensure the most sustainable treatment.
- **Independence:** Your role will involve managing all internal waste collections on site for segregation in the waste compound in accordance with the regulations. You will ensure the planning and registration of waste removal to include processing in accordance to site requirements.

## Required skills for this role

- Leaving cert or equivalent
- 1-2 year's experience in waste management or relevant experience in Pharma / Production, Petro-Chemical environments.
- Full clean driving license and forklift license
- Knowledge in the following areas is an advantage (DGSA, ADR / IMDG, SAP knowledge, Chemical awareness)
- Safe Pass (desirable but not essential as training will be provided)
- Experience of chemical handling / chemical awareness and advantage, training will be given
- Excellent verbal and written communication with computer skills
- Ability to work on your own initiative or as part of a team

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## Taking care of our colleagues is of most importance to us:

At Indaver we provide an excellent range of benefits to provide our colleagues with the additional support and flexibility to enable a truly enjoyable work life balance.

### Overall benefits

Our broad range of attractive benefits enable our colleagues to enjoy life at any stage while growing a career path, with benefits such as:

- Competitive Salaries with excellent shift allowance where relevant
- Very attractive pension scheme
- Paid Private Healthcare
- Paid Maternity leave
- Paid Paternity leave
- Increasing Annual leave linked with service
- Paid Educational support for external further learnings,
- Paid study and exam leave
- Long service rewards
- Tax saver scheme for public transport
- Cycle to work scheme
- Paid parking
- Death in Service

### Supporting your work life balance

We believe in promoting the health and well-being of our colleagues at work, also at home.

We strive to attract and retain the best and to do this we support our colleagues to meet the challenges of busy working lives through providing:

- Flexibility of working hours
- Home/Remote working options
- Physical and mental wellness including
  - Fresh fruit, running clubs, sports clubs, social events,

### Flexible working options

We offer flexible options to help our colleagues organise their lives outside work, whether caring for children or adults, undertaking voluntary work or developing their personal, creative or educational talents.

### Employee Assistance Programme

Our Employee Assistance Programme is a free professional and confidential support service providing easy access to expertise, information and advice for employees and their families.

### Your Career Development

Of course being part of an organisation to whom the environment and sustainability truly matters is important but so is your career. We provide;

- Excellent opportunities for skills/knowledge growth and career growth
- Paid education also supported with paid study and exam leave

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